

# FAREEHA KHALID MSW, RSW,

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## HIGHLIGHTS OF QUALIFACATION

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- Strong active listening, empathy, compassion, and assessment skills
- Excellent verbal and written skills, and ability to communicate effectively and efficiently with individuals at all levels.
- Demonstrated crisis intervention and conflict mediation skills, with ability to remain calm in crisis.
- Proven experience with diverse individuals and groups (ethno-cultural, gender, abilities, race, etc.) and the ability to deliver culturally sensitive services and programs.
- Demonstrated planning and organizational skills to set priorities, work within time constraints and meet deadlines.

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## WORK EXPERIENCE

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### **Coach Mediator**

*York University, Toronto, ON*

June 2020- June 2021

### **Field Instructor**

*Peel Family Mediation Services, Brampton, ON*

September 2017 – Present

### **Family Mediator**

Peel Family Mediation Services

*A. Grenville & William Davis Courthouse, Brampton, ON*

October 2017 – Present

- Facilitating communication and negotiation as a neutral third party to enable parties to voluntarily resolve family issues on consent
- Supporting parties to make their own informed decisions, considering the needs of all family members, and the children
- Drafting a Memorandum of Understanding outlining the terms of the agreement reached by the parties

### **Information Referral Coordinator (IRC) with Peel Family Mediation Services**

*A. Grenville & William Davis Courthouse, Brampton, ON*

October 2014 – Present

- Triage and analyze Self Representing Litigant's issues and determine how to resolve them
- Helping clients to determine their needs and making referrals to available community resources to address their needs

- Identifying high risk cases and supporting clients who need emergency assistance with legal and non-legal resources.
- Promoting the use of non-adversarial resolution options in appropriate cases
- Coordinating Mandatory Information Program (MIP) for Applicants and Respondents and educate them regarding court procedures, Family Law, and Alternative Dispute Resolution options like Family Mediation available at the Courthouse.
- Liaising with local community agencies and promoting family justice services

**Mental Health Presenter for Mandatory Information Program (MIP)**

- A. Grenville & William Davis Courthouse, Brampton, ON** October 2014 – Present
- Educate Applicants and Respondents to understand the effect of a relationship breakdown on adults and children.
  - Provide an overview of options to resolve issues through Alternative Dispute Resolution
  - Provide information about resources in the Peel region.
  - Provide information on family justice system to enable them to make more informed decisions.

**Research Assistant with Peel Family Mediation Services**

- A. Grenville & William Davis Courthouse, Brampton, ON** July 2013 – October 2014
- Established a data base to conduct empirical research on the longevity of Family Mediation agreements in Ontario to promote court-based mediation services. Clients with mediation agreements were more satisfied with the outcome as compare to litigants. Clients had more control over the process and had better relationship after separation.

**Graduate Research Assistant**

**Associate Dean of York University, Toronto, ON** Oct 2010 – Aug 2011

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**EDUCATION & PROFESSIONAL CERTIFICATIONS**

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Child Protection Mediation Certification  
Ontario Association of Family Mediation, Toronto, ON Feb 2020

Parenting Plan and Child Custody Evaluations Certification  
University of Toronto, ON Sep 2014

Master of Social Work (MSW)  
York University, Toronto, ON June 2014

Family Mediation Certification

<i>York University, Toronto, ON</i>	Nov 2013
Project Management Certification (PMP) <i>Project Management Institute, Toronto, ON</i>	June 2009
Master of Information Studies (MI) <i>University of Toronto, Toronto, ON</i>	Nov 2004
Bachelor of Science in Applied Psychology (B.Sc.) <i>University of the Punjab, Lahore, Pakistan</i>	June 1994

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### **INTERNSHIP EXPERIENCE**

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Internship for Family Mediation Accreditation (Peel Family Mediation Services) <i>A. Grenville &amp; William Davis Courthouse, Brampton, ON</i>	September 2014 – March 2015
Placement for MSW (Peel Family Mediation Services) <i>A. Grenville &amp; William Davis Courthouse, Brampton, ON</i>	September 2013 – April 2014
Placement for MSW (India Rainbow Community Services of Peel) <i>India Rainbow, Mississauga, ON</i>	January 2013 – April 2013

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### **TRAININGS & WORKSHOPS**

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PFMS Screening Training <i>Peel Family Mediation Services, Brampton</i>	March 26,2021
PFMS Removing the Barriers: 2SLGBTQ+Inclusion 101. Moyo health & Community Services, Brampton	March 12,2021
ADR Professional Development Day Virtual PD Day Provincial Advisory ADR Committee	March 01,2021
Amendments to the Divorce Act_ what ADR practitioners need to know Workshop. Provincial Advisory ADR Committee	March 01,2021
Using Insight Mediation in Child Protection Mediation Workshop Provincial Advisory ADR Committee	March 01,2021
How does ADR respond when only safety concern is high conflict separation workshop? Provincial Advisory ADR Committee	March 01,2021
Indigenous Training <i>Peel Family Mediation Services, Brampton</i>	Feb19,2021
9 <sup>th</sup> Annual Domestic Violence Symposium <i>Peel Family Mediation Services, Brampton</i>	Nov 15 <sup>th</sup> , 2020

OAFM Annual Conference <i>Ontario Association of Family Mediation (OAFM) Toronto</i>	Sept 25 &26,2020
Trauma Informed Mediation CP MED Training <i>Ontario Association of Family Mediation (OAFM) Toronto</i>	Sept 10,2020
Zoom Meeting Host Training <i>Peel Family Mediation Services Brampton</i>	March 20,2020
Adolescent Residential and Day Treatment Programs <i>Sick Kids for Community Mental Health Toronto</i>	Feb29th,2020
Child Protection Mediation Training <i>Ontario Association of Family Mediation (OAFM) Toronto</i>	Feb 22 <sup>nd</sup> ,2020
Narrative Therapy Workshop <i>York University, Toronto</i>	Feb 07, 2020
Training on Indigenous Affairs <i>Peel Family Mediation Services Brampton</i>	Dec 6 <sup>th</sup> , 2019
8 <sup>th</sup> Annual Domestic Violence Symposium <i>Peel Family Mediation Services, Brampton</i>	Nov 15 <sup>th</sup> , 2019
Demystifying Critical Social Work for the Front Lines <i>York University, Toronto</i>	Oct 4 <sup>th</sup> , 2019
We Belong <i>International Day Homophobia, Transphobia, and Biphobia MOYO Health &amp; Community Services, Brampton</i>	April 17 <sup>th</sup> , 2019
Human Trafficking Awareness <i>Ontario Association of Family Mediators (OAFM) Toronto, ON</i>	March 29 <sup>th</sup> , 2019
The Future of Youth: Moving Beyond Risk to Resilience <i>AFCC The Association of Family and Conciliation Courts (Ontario Chapter), AGM &amp; Conference Toronto, ON</i>	Oct 19 <sup>th</sup> , 2018
Ontario Association of Family Mediators (OAFM) AGM & Conference <i>Brampton, ON</i>	September 21 <sup>st</sup> , 2018
Bringing Lawyers and Mediators Working Collaboratively to Better Serve the Public <i>Peel Family Mediation Services (PFMS), Peel Law Association Brampton, ON</i>	April 13 <sup>th</sup> , 2017

5th Annual Domestic Violence Symposium (PFMS) <i>Peel Family Mediation Services (PFMS), Brampton, ON</i>	Nov 18 <sup>th</sup> , 2016
The Process of Mediation with Michael Lang <i>Peel Family Mediation Services (PFMS), Brampton, ON</i>	Oct 22 <sup>nd</sup> , 2016
Navigating the Steps of Family Resolutions. New directions in a state of uncertainty <i>AFCC The Association of Family and Conciliation Courts (Ontario Chapter)</i>	Oct 21 <sup>th</sup> , 2016
Exploring Strategies for clients with mental health issues <i>AFCC The Association of Family and Conciliation Courts (Ontario Chapter)</i>	Oct 20 <sup>th</sup> , 2016
Courageous Conversations: High Conflict Families, Domestic Violence and Differentiation <i>High Conflict Forum Hamilton, ON</i>	Sep 23 <sup>rd</sup> , 2016
Mandatory Information Program MIP Training for Mental Health Professionals <i>Peel Family Mediation Services</i>	March 10 <sup>th</sup> , 2016
Psychodynamic Treatment for Personality Disorders: Transference-focused Psychotherapy <i>Hincks -Dell Crest Centre- Gail Appel Institute</i>	March 8 <sup>th</sup> & 9 <sup>th</sup> , 2016
4th Annual Domestic Violence Symposium (PFMS) <i>Peel Family Mediation Services (PFMS), Brampton, ON</i>	November 2015
Managing the Many faces of High Conflict families Bill Eddy, LCSW, ESQ <i>High Conflict Forum Hamilton, ON</i>	September 2015
Powerful Non-Defensive Communication (PNDC) <i>PFMS &amp; AXIS Family Mediation Inc., Hamilton, ON</i>	April 2015
Anti-Oppressive Framework and Professional Practice <i>Peel Family Mediation Services (PFMS), Brampton, ON</i>	March 2015
Symposium on Access to Justice Issues in Family Law <i>Faculty of Law at Western University, London, ON</i>	March 2015
3 <sup>rd</sup> Annual Domestic Violence Symposium (PFMS) <i>Peel Family Mediation Services (PFMS), Brampton, ON</i>	November 2014
Foundations in Custody Evaluations at Factor-Inwentash <i>Faculty of Social Work at University of Toronto, Toronto, ON</i>	May 2014
2 <sup>nd</sup> Annual Domestic Violence Symposium (PFMS) <i>Peel Family Mediation Services (PFMS), Brampton, ON</i>	November 2013

