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MEDIATION

*combined total of over 5000 cases mediated to date, with 87% success rate

April 2008- Present

AXIS FAMILY MEDIATION INC *Hamilton, Ontario*

Position: Owner/Director/Supervisor

- Provision and administration of all court-connected, subsidised Family Law Mediation and Information Services in **Hamilton, Kitchener, Guelph, Simcoe, Cayuga, Brantford, St. Catharines & Welland** both in the private setting (off-site roster system), and on-site at all courthouses, via contract with the Ministry of the Attorney General
- Provision and administration of Mandatory Information Programs, and formerly Parenting after Separation Seminars in same jurisdictions
- Supervision of a team of over 35 roster mediators, on-site mediators, MIP presenters and Information and Referral Co-ordinators
- Training, supervision and evaluation of University practicum students, private interns and high school cooperative education students.
- Community involvement and public representation on behalf of AXIS Family Mediation and the Family Law Information Centre at the Family Courts
- Qualified in all Ministry approved positions of on-site mediator, off-site mediator, Information and Referral Coordinator and Mandatory Information Program Presenter and Facilitator

January 2005- Present

PRIVATE PRACTICE OF FAMILY MEDIATION *Hamilton, Ontario*

Position: Mediator

- Family law Mediation, (intake, screening, negotiation and reporting) in the private setting
- Training, supervision and evaluation of both University practicum students and private interns.
- Approved mediation service provider for Legal Aid Ontario.
- Approved Domestic Violence Screener for Family Arbitrations

September 2002- December 2009

MCMASTER UNIVERSITY *Hamilton, Ontario*

Position: Instructor, Family Mediation

- Teaching introductory course of the Family Mediation Diploma program

- Developing course curriculum, creating assignments, including in-class role-plays and final exam, marking/grading papers

January 1999- August 2004

MEDIATION CENTRE OF HAMILTON *Hamilton, Ontario*

Position: Partner, Mediator/On-site mediator

- Family law Mediation, (intake, screening, negotiation and reporting) both in the private setting (off-site), and on-site, as the mediator for the Hamilton Family Court
- Facilitating Seminars for Separated parents
- Office Administration including case management and fee collection/enforcement
- Training, supervision and evaluation of both McMaster University practicum students and high school cooperative education students.
- Community involvement and public representation on behalf of the Mediation Centre and the F.L.I.C. at the Family Court

ASSOCIATIONS

- Lifetime member of FMC (**Family Mediation Canada**) (member since 1996)
- Designated as Accredited Family Mediator (Acc.F.M.) in good standing of OAFM (**Ontario Association of Family Mediation**) since 1996
- Designated as Family Dispute Resolution Professional in Mediation (FDRP Med.) and member in good standing of FDRIO (**Family Dispute Resolution Institute of Ontario**) since 2016
- Accredited Employee Assistance Mediator through **ADRNET**.
- Member of AFCC (**Association of Family and Conciliation Courts**) since 2000
- Member of the ADRIO and ADRIAC (**Alternative Dispute Institute of Ontario/Canada**) since 2009
- Designated Advanced Practitioner Mediator Member of APFM (**The Academy of Professional Family Mediators**) since 2008
- Member of **The Network** (Interaction for Conflict Resolution) 1996-2006
- Member of **The Society for Conflict Resolution in Ontario** 1996-2002
- Membership in **IPAC** (The Institute of Public Administration Canada) 1994-1999
- Member of The society of Professionals in Dispute Resolution (SPIDR)/ACR NET
- Member of the Directory of Family Mediators and Mediate.com

EDUCATION

September 1995- October 1998

BROCK UNIVERSITY

M.J.A. Specialized Master's degree in Judicial Administration

Relevant courses taken include:

Criminal & Civil Procedure, Comparative Judicial Systems, Public Policy Analysis, Public Sector Resource Management, Philosophy of Law, Public Sector Statistics, Canadian Judicial

Process, Managing Public Organizations

Thesis topic: *Youth, Police and the Young Offender's Act*

September 1994- May 1995

SENECA COLLEGE , SCHOOL OF LEGAL AND PUBLIC ADMINISTRATION

Regulatory Law and ADR Post-Graduate Diploma

Relevant courses taken include:

Regulatory Law: Provincial Offences, Community Advocacy, Legal Research, Evidence & Advocacy, Immigration, Legal Interviewing, Professional Responsibility, Case & Caseflow Management, Employment Legislation, Housing, Planning and Environmental law, Government Sponsored Benefit Programs, Ethics.

ADR: Family Dynamics, Family Law, Matrimonial Property Division, Power Imbalances in Negotiations, Intimate Partner Abuse, Drafting MOU, Laws for Children, Separation & Divorce, Child Support, Spousal Support, Common-Law/Constructive Trust, Family Court.

September 1990- August 1994

YORK UNIVERSITY

B.A. (Honours), Double Major: Law in Society and Political Science

Relevant courses taken include:

Public Law, Canadian Charter of Rights & Freedoms, Crime & Delinquency, Crime & Punishment, Race, Minorities & the Legal Order, Environmental law, Strategic Studies, Security & Intelligence, Labour Relations

COMMUNITY AND SOCIAL SERVICE

- Member of the Board of Directors of Family Mediation Canada **2010-2019**, President **2017-2019**, member of the Executive Committee **2013-2019**, Treasurer **2013-2017**, Chair of the Practice and Ethics Committee **2012-2017**
- “Family Law 101” Instructor at the Hamilton Police Service’s weekly Block Training **(2014/2015)** and Domestic Violence Officer Training courses **2013-present**
- Member of the Provincial Steering Committee for Child and Youth Informed Mediation **2020-present**
- Steward of the Hamilton Boldness Project **2018-present**
- Member of and advisor to the Legal Aid Justice Collaboratory **2018**
- Guest Lecturer at the Ontario Police College, Domestic Violence Symposium **2016**
- Member of the DRO (Dispute Resolution Officer) Implementation and Advisory Committee **2013-present**
- Member of the Legal Aid Ontario District Advisory Committee **2015-2019**
- Member of the FDRIO (Family Dispute Resolution Institute of Ontario) Advisory Group on behalf of FMC **2015**

- Member of FDR (Family Dispute Resolution) Week committee **2015-2019**
- Member of the Advisory Group for the Automated Child Support Calculation Service **2015**
- Member of the Advisory Group for the Hamilton High Conflict Forum **2013-2019**
- Member of Legal Aid Area Committee, which hears all local Legal Aid appeals **2007-2014**
- Member of the Superior Court of Justice (Hamilton Family Court) Community Resource Committee **1999-2004, 2008-present. Co-Chair June 2008-2016.**
- Member of the Superior Court of Justice (Hamilton Family Court) Community Liaison Committee (now CLRC) **2008-present.**
- Member of the Kitchener-Waterloo Court Liaison Committee (now Superior Court CLRC) **2011-present**
- Standing Guest of the Guelph Bench and Bar Committee **2013-present**
- Member of the Simcoe and Cayuga Ontario Court Liaison Committees (Family Section) (now Superior Court CLRC) **2014-present**
- Member of the Brantford Ontario Court Liaison Committee (Family Section) **2014-present**
- Member of the St. Catharines Court Liaison Committee (now Superior Court CLRC) **2018-present**
- Member of the Welland Court Liaison Committee (now Superior Court CLRC) **2018-present**
- Member/Chair of the Hamilton, Kitchener/Cambridge and Guelph Mandatory Information Program/Service Implementation Committees **2011-present**
- Ministry Approved Mental Health Specialist Presenter and Facilitator for the Mandatory Information Programs at the Family Courts in Ontario **2011-present**
- Member of Organizing Committee for the 2004 Ontario Association of Court Related Clinical Services in association with Child and Adolescent Services, Health Lifestyles and Youth Public Health and Community Services Department City of Hamilton **2004**
- Member of the Case Management Organizing Committee at the Unified Family Court **1999-2002**
- Attendance at various community service agencies and speaking engagements on behalf of the Elizabeth Fry Society including representing the agency before a legislative committee at provincial parliament regarding child prostitution **1997-1999**
- Volunteer and Organizational Assistant at monthly Family Law Information Meetings **1996-1997**
- Consultant to the Director during the creation of the Ontario Provincial Police "Victim Assistance Volunteer Program" (Burlington Chapter) **1996**