

**DEBRA RODRIGUES**

**Hons. BA, BSW, R.S.W., Acc. F.M., C.P. Med., CRP**

Tel: (905) 567-8858 Fax: (905) 567-8858 Email: [drodrigues@pccs.ca](mailto:drodrigues@pccs.ca) website: [www.pccs.ca](http://www.pccs.ca)

- Registered Social Worker
- Mediator, Counsellor, Facilitator, Trainer
- Accredited Family Mediator, EAP Mediator, Elder Mediator, Workplace Mediator
- Court Mediator – (Milton, Peel, Orangeville)
- Mediation Internship Supervisor
- Ontario Child Protection Mediation Roster, Child Protection Mediator
- Child Protection Mediation Trainer – Ministry of Child and Youth Services
- Certified Recognition Professional, Workplace Consultant and Trainer
- Trained Conflict Auditor
- Collaborative Family Professional and Child Specialist
- ADR Consultant
- Separation and Divorce Specialist
- Parenting Plan Specialist
- Director of PCCS Mediators
- Trained Parenting Capacity Assessor
- Trained Arbitrator
- Former Qualified Capacity Assessor
- Former Custody and Access Assessor
- Former OCL Clinical Agent
- Former Parenting Coordinator
- Former Cooperative Parenting Group Leader
- Former Provincial Trainer for IPCA and OACAS
- Former provision of therapeutic reintegration services
- Court Expert

**POSITIONS:**

1992 – Present      **Director of PCCS Mediators & Counsellors**

- Child Protection Mediation Trainer - Ministry of Child and Youth Services
- Court Mediation Provider – Brampton, Orangeville, Milton- Legal Aid Ontario
- Child Protection Mediator – Ontario Child Protection Mediation Roster
- Family Group Decision Making Coordinator
- Counsellor, Trainer, Consultant, Supervisor, Mediator

**Past Projects:**

- Parenting Coordinator – 9 years
- Custody and Access Assessor – 14 years
- Therapeutic Reintegration Counsellor
- R&D Corporate Services Limited/ADMIRE – Workplace Consultant and Trainer
- Peel CAS - Facilitator for Permanency Planning Conferences - 4 years
- Expert ADR Consultant – CAS Project
- Office of the Children's Lawyer – Clinical Agent/Investigator - 14 years
- Ontario Association of Children's Aid Societies – Core Trainer
- M.C.S.S. and Tikinagan Child and Family Services – Team Lead File Review Auditor
- Ontario Association of Children's Aid Societies – Provincial Trainer
- Ministry of Community and Social Services – File Review Auditor – Program Supervisor Status
- Peel Collaborative Child & Adolescent Sexual Abuse Treatment Program – Sexual Abuse Specialist & Presenter
- Seneca College of Applied Arts & Technology - Course Design “Working with the Abused”

1991 - 1992      The Institute for the Prevention of Child Abuse - Provincial Training Specialist  
1990 - 1991      Children's Aid Society of the Region of Peel - Personnel/Trainer – Management Services  
1990 - 1992      Distress Line Peel - President of the Board of Directors

1987 - 1991	<u>Children's Aid Society of the Region of Peel</u> - Family Services Department
1987 - 1990	<u>Distress Line Peel</u> – Member of the Board of Directors & Chair for PR Committee
1986 - 1987	<u>Children's Aid Society of the Region of Hamilton-Wentworth</u> - Abuse Investigator
1986	<u>Halton Family Services</u> – Counsellor and Group Worker - Intern
1985	<u>Children's Aid Society of the Region of Hamilton – Wentworth</u> - Group Worker Intern

### **CURRENT MEMBERSHIPS AND ROSTERS**

- Ontario College of Registered Social Workers & Social Service Workers
- Ontario Association of Social Workers
- Ontario Association for Family Mediation – Accredited Family Mediator
- Association of Family and Conciliation Courts
- Recognition Professionals International
- Ontario Child Protection Mediation Roster
- Family Group Conference Coordinator Roster

### **PUBLICATIONS**

Professional commentary and articles published in The Globe and Mail, Mississauga News, The Toronto Star, Divorce Magazine, The Toronto Sun

Developed “Structuring and Implementing Mediation Internships” booklet for FMC National Conference.

Co-authored Training Curriculum "Comprehensive Risk Assessment Training for Child Welfare; Risk Assessment Model for Child Protection in Ontario" (1998)

Rodrigues, Debra. "Dealing with Disclosures". A Guide for Professionals. Peel Board of Education Sexual Abuse Prevention Kit: 1997.

Guest speaker for Rogers Television on “Marriage, Separation and Divorce”. 1995, 2002 and 2006

### **PRESENTATIONS PROVIDED**

Numerous presentations on a variety of topics provided for government, private corporations as well as EAP services such as child abuse and child welfare issues, sexual abuse, dealing with disclosures, parenting coordination, child protection mediation, stress management, assertiveness, elder issues, collaborative law family professional, mediation, providing internships, employee engagement, workplace services and safety.

### **CERTIFICATES, COURSES AND SPECIALIZED TRAINING (Note: Not all listed)**

- Integrated Accessibility Standards of the AODA and Information & Communications Standard 2014
- Elder Mediation I, II, III, IV,V – September 2012 through March 2014
- AFCC – Ontario - 2013
- Peel Family Mediation – Professional Development Day – September 26, 2013
- CP Mediation Professional Development Day – March 8, 2013
- Peel Family Mediation Meetings – DV – Mar 2 2013
- Calculation of Income for Child Support - 2012
- Domestic Violence Forum - 2012
- OAFM Annual Meeting - 2012
- Peel Family Mediation Meetings – Mar 31, May 18, Nov 9 2012
- Mediation Legal Issues – Rick Shields 7 hrs February 25, 2012
- Child Protection Mediation – Trainer Position - OAFM 4 days 2012
- OAFM Conference – Friday May 27, 2011 (1 day)
- FGDM Professional Development Day 2011
- Certified Recognition Professional (CRP) designation – completed 4 full courses and exams.
- Managing Emotions Under Pressure – 1 day – Career Track
- FGC Professional Development Day October 21,2009
- ADR Symposium – Better Outcomes Through Collaboration – 2 days Toronto - 2008
- Compassion Focused Therapy – 2 days Dr. Paul Gilbert
- Symposium 2008: Legal Issues for Social Workers (Prof. Robert Solomon)

- OAFM Annual Meeting and Training Day – 2008, 2009, 2010
- High Conflict Divorcing Families: Practical Strategies to Prevent Alienation – Matthew J. Sullivan Ph.D. (Nov 9/07)
- Advanced Skills - High Conflict Clients: Handling their Cognitive Distortions and Emotions (Bill Eddy – October 07)
- Family Group Conference Coordinator: Basic and Advanced – George Hull Centre – 2007 and 2008
- Divorce & Children’s Adjustment: Current Research & Implications for Practice (Dr. Joan Kelly – Apr 07)
- Child Protection Mediation (Toronto – 3 days – 2006)
- Arbitration Course (Barbara Landau and Lorne Wolfson – 40 hours – 2006)
- Collaborative Family Law - Mental Health Professional’s Relationships - Advanced (L. Solomon Sept 8 & 9, 2006)
- OAFM Conference (Arbitration Act/C.F.S.A. Amendment Act/Access to Justice Act/Case Law) – (June 16, 2006)
- Alternative Dispute Resolution Symposium (OACAS – Weinstein & Firestone – 2006)
- Ongoing semi-annual training through Office of the Children’s Lawyer (1994-2006)
- Collaborative - Train the Trainers (3 days – Rick Shields – 2006)
- Divorce Poison (1 day-Toronto-Richard A. Warshak Ph.D. - 2006)
- Child Protection Mediation Webinar (Linda Crush – 2006)
- Collaborative Law Training Level 1 (2 days – Barbara Landau – 2006)
- Interdisciplinary Collaborative Law Training Level 11 (3 days Toronto 2005)
- Child Protection Mediation (by Maggie Hall – 2005)
- Parenting Coordination by A.M. Termini (4 days – U.S.A. – 2005)
- Cybercounselling Level I (Faculty of Social Work -UofT-semester- 2005)
- Working Strategically with OCL Clients by Jerome Price (One day – 2004)
- Caught in the Crossfire: Strategic Approaches with High Conflict Families (One day – 2004)
- Family Mediation Canada 19<sup>th</sup> National Conference Presenter – Structuring & Implementing Mediation Internships; attended Transformative Mediation; Insight Mediation (Three days - 2004)
- Attachment Parenting by Dr. Becker-Weidman, Ph.D. (One day-Toronto-2004)
- Schema Therapy by Dr. Jeffery Young (One day - Kitchener 2003)
- AFCC conference (Three days - Ottawa - May 2003)
- Parenting Capacity Assessments Part I & II (2003)
- Legal Survival for Social Workers (2003)
- The Therapist as Life Coach: A Natural Transition (2002)
- Narrative Ideas in Therapeutic Practice (2002)
- Treatment of Anxiety in Children and Adolescents (2002)
- First International Conference of the Association for Conflict Resolution (2001)
- It Takes One to Tango Conference (2000)
- Accredited Family Mediator - Ontario Association of Family Mediators; 2000
- 13th Annual National Family Mediation Conference (4 days-1999)
- Qualified Capacity Assessor - Advanced Training (1999)
- Qualified Capacity Assessor & Examination - Ministry of the Attorney General (1996)
- Self Esteem and Health (Mind Matters – 1 day - Toronto)
- Ecological Therapeutic Approach to Incest - Noel Larson (1996)
- Family Resolution Therapy (Two days - 1996)
- Family Mediation Course – Law Society - Advanced Level (30 hours - 1996)
- Family Mediation - Financial Training (1996)
- Adolescent Offender Training (three days - 1995)
- Family Mediation Course - Law Society (40 hours - 1995)
- Program for Addiction Studies Coursework – U of T - 1991
- Family Therapy Extern Program at York Child and Family Centre (10 months - 1994)
- Certified Non-Violent Crisis Intervention Instructor (1990)
- Child Protection Training (IPCA)
- Child Protection Training Parts I & II and Child Sexual Abuse Training Parts I & II
- Certificate of Appreciation for Outstanding Volunteer Service
- York University - Family in Social Work (A)Social Services Administration (B+)Mental Health & Social Work (A) – 1989 and 1990
- Domestic Violence (Halton; 1986)

## **Education**

- 1986                    McMaster University - Graduated with Joint Honours Bachelor of Social Work and Bachelor of Sociology.  
Field Placements at Halton Family Services and The John Howard Society
- 1980 -82                Sheridan College – Marketing and Psychology Courses