

MIKE LEUTY OCT, MSW, RSW, AccFM

519-807-0152 mike@axisfamilymediation.com

PROFESSIONAL SUMMARY

- Proven ability to develop and maintain effective relationships with and between diverse stakeholders.
- Demonstrated independent initiative and collaborative leadership in multi-disciplinary team settings.
- Extensive international experience and training in education, conflict management, counselling, and teambuilding.
- Recognized for exceptional communication skills and for designing and implementing best practice programs, with an effective use of humour whenever appropriate.

RELATED EDUCATION AND TRAINING

Harvard Program on Negotiation: Mediating Disputes , Harvard Law School, Cambridge, MA, USA	2014
Advanced Certificate in Conflict Management , Conrad Grebel University College, Waterloo, ON	2014
Master of Social Work , Wilfrid Laurier University, Waterloo, ON	2013
Post-Graduate Diploma in Education (with Distinction) , University of Wollongong, NSW, Australia	2001
Bachelor of Arts (Anthropology) , Wilfrid Laurier University, Waterloo, ON	1995

RELATED EXPERIENCE

Mediator and Information and Referral Coordinator <i>AXIS Family Mediation, Waterloo Region Courthouse, Kitchener, ON</i>	2014 - Present
<ul style="list-style-type: none">• Coordinating, triaging, and providing mediation services for in-court and out of court clients.	
Private Mediator, Counsellor and Tutor <i>Self-employed, Waterloo, ON</i>	2005 – Present
<ul style="list-style-type: none">• Mediation, counselling, tutoring, and conflict coaching for teens and adults.	
Clinician Intern <i>Lutherwood Mental Health Services, and KW Counselling Services, Kitchener-Waterloo, ON</i>	2012
<ul style="list-style-type: none">• Maintained a full caseload of on-going and walk-in clients, for individual and family therapy.	
International Baccalaureate Teacher <i>St. John's-Kilmarnock, Breslau, ON, Para-Meadows and Wollongong Public School, Wollongong, NSW, Australia</i>	2001 – 2006, 2010 – 2011
<ul style="list-style-type: none">• Provided a structured, comfortable setting where students were motivated to learn through inquiry and reflection.• Adapted lessons, group activities, and classroom settings to suit the individual education programs of students with physical and intellectual disabilities, and students identified as gifted and talented.	
Instructor <i>Bradford Woods, Indiana University, Martinsville, Indiana</i>	1996 -1997
<ul style="list-style-type: none">• Facilitated leadership and team-building, and curriculum based lessons for students and professional clients such as United States Army Reserve Officer Training Corps (ROTC), Rotary Youth International, and Big Brothers.	
Assistant Operations Manager <i>Bay Ridge Orchards Ltd, Meaford, ON</i>	1983-1996
<ul style="list-style-type: none">• Operated a large-scale apple orchard and cold storage, supervising a staff of 100 international labourers.	

PROFESSIONAL AFFILIATIONS AND OTHER TRAINING

- Panel Member, Law Society of Upper Canada’s “Mediation in a Pluralistic Society” 2016
- Accredited Family Mediator with the Ontario Association of Family Mediation 2015
- Registered Social Worker with the Ontario College of Social Workers and Social Service Workers Since 2013
- Non-Defensive Communication 2015
- Domestic Violence Screening 2014
- Motivational Interviewing 2013
- Cognitive Behavioural Therapy 2013
- Fundamentals of Addiction 2013
- Family and Civil Law Procedures 2013
- Calming and Defusing Techniques 2012
- Ethics and Boundaries 2012
- LGBTQ Cultural Competency 2012
- PMAB (Prevention and Management of Aggressive Behaviour) 2012
- International Baccalaureate Primary Years Program Level One and Two 2005
- 4 Blocks Literacy Model 2004
- Certification with the Ontario College of Teachers Since 2002
- Black Sash Kung Fu (Lama Pai), Tai Chi, and Qigong Instructor (Choy Lee Fut) 1990-2008