

CURRICULUM VITAE

JAMES LOH

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ACADEMIC

- **M.Sc. Family Studies (Individual, Couple, Family and Group Therapy).** [University of Guelph](#), 1990. Research thesis: [Family of Origin Transactions & Marital Adjustment of Caucasian-Asian Couples](#).
- **M.A. Candidate, Sociology.** University of Waterloo, 1982-1984. Research thesis: **Ethnic Stratification.**
- **B.A. Psychology (Honours), Sociology (Minor),** [University of Waterloo](#), 1981. Research thesis: **Social-Psychological Correlates of Caucasian-Asian Couples.**

PROFESSIONAL EDUCATION & TRAINING

- **Family Law Arbitration. 40-hour CEU.** Institute of Peace & Conflict Studies (IPACS). Conrad Grebel University College. 2008.
- **Conducting a Conflict Audit. Accredited Conflict Auditor training.** Workplace Mediation Association. Ned Courtney. November 14th, 16th, 2006.
- **Workplace & EAP Mediation. Accredited Conflict Auditor training.** Workplace Mediation Association. Ned Courtney. November 7th, 9th, 2006.
- **Child Protection Mediation: An Advanced Certificate Course.** U of Toronto, Faculty of Social Work. Toronto. October 23 - 25, 2006.
- **Financial and Case Law for Family Mediators. 6-hour CEU.** FMC 2004 National Conference. September 29 - October 2, 2004.
- **The Practice of Transformative Mediation. 6-hour CEU.** FMC 2004 National Conference. September 29 - October 2, 2004.
- **Using Communication Strategically to Resolve Conflict.** Barbara Madonik. ADR Institute of Ontario, Inc. Toronto. October 1, 2004.
- **Child Protection Mediation.** June Maresca, LLB, LL.M. St. Catharines. June 26, 2002.
- **Clinical Treatment of Depression across the Life Span.** The Hinks-Dellcrest Institute. Dr. James Coyne, Ph.D. & Dr. Nili Benazon, Ph.D. Toronto. October 29 & 30, 2001.
- **Understanding Anger, Diagnosis, & Treatment.** Mind Matters Seminars. Dr. Ray DiGiuseppi, Ph.D. London. April 28, 2000.

- **Developing Artistry in Practice Advanced Mediation Skills. FMC Conference. October 23, 1999.**
- **Family Law & Family Mediation. FMC Conference. October 20, 1999.**
- **Parenting Education for Family Educator. K-W Counselling. Prof. Kent Billingham. Kitchener. October 2, 1999.**
- **Advanced Mediation Training. St. Catharines. Peggy Malpass & Connie Renshaw. September 7, 1999.**
- **Civil Procedure for Contract Disputes and Wrongful Dismissal. Arbitration & Mediation Institute of Ontario (Canada). May 26, 1999.**
- **Civil Justice for Non-Lawyer Mediators Course (LAWS002). Fanshaw College, School of Continuing Education. May 7, 1999.**
- **Civil Procedure for Non-Lawyer Mediators. Arbitration & Mediation Institute of Ontario (Canada). November 25, 1998.**
- **Mediation I & II Training Program. University of Waterloo. October 22 - November 6, 1998.**

PROFESSIONAL AFFILIATION

Canadian Psychological Association. Member.

Canadian Counselling Association. Certified Clinical Member.

Ontario Association for Family Mediation (OAFM). Accredited Family Mediator.

Family Mediation Canada (FMC). Accredited Family Mediator.

ADR Institute of Ontario (Canada). Mediator.

Association of Family and Conciliation Courts (AFCC).

Workplace Mediation Association. EAP Accredited Mediator.

Conflict Auditors Association of North America. Accredited Conflict Auditor.

PROFESSIONAL EXPERIENCE

Private Practitioner (Clinical Therapist/Assessor/Educator/Mediator/Conflict Auditor/Parenting Coordinator)

Current interests and caseload include [mediation](#), men's issues, sexuality, sexual offence, risk management of parolees in the community, family violence, adolescence, parenting, parenting coordination, workplace violence, trauma, and pain management. Treatment modalities include Individual, Couple, Family, and Group Therapy. Other services include Assessment, Mediation, Family Law Arbitration, Family Life Education, Critical Incident Stress Debriefing, Workshop/Training, Consultation and Clinical Supervision. Location: Guelph and Wellington, Peel, London, St. Catherine, and Waterloo Regions. September 1985 to Present.

Sexual Offence Specific

- Currently providing sexual offence specific treatment and risk management of Federal parolees and other sexual offenders placed under the Section 810 orders in the Waterloo Region. The main contract to service this target population was granted through the Mennonite Central Committee Ontario - Community Reintegration Project, Circles of

Support & Accountability (CoSA), and The Correctional Service of Canada (CSC) . Other partner includes the office of the High Risk Offender Coordinator, Waterloo Regional Police. As well, I provide consultation to probation & parole officers & their area managers, and oversee some of their clients located throughout Southern-Western Ontario. May 2001 to Present.

- Employee Assistance Program (EAP) family therapist, sexual offence specific & sexual abuse treatment provider, workplace violence consultant & facilitator/mediator through [Pace Consulting Group, Inc.](#) Waterloo Region. April 1995 to Present.
- Clinical practitioner with [The Associated Clinical Professionals](#), a group consisted of clinical and educational psychologists. Caseload mainly in areas that included family violence, therapy/mediation, and with men who battered and sexually offended. 1995 to 1997.
- Group Therapy Associates (GTA), London , Ontario . Founding member and practitioner for the delivery of sexual offence specific risk assessment and treatment of adult male sexual offenders for the National Parole Board (Western District, London), Correctional Services of Canada. Co-led two sexual offence specific treatment groups weekly. Also provided in-house training to parole and probation officers and their managers on family violence issues. The training focused on the safety and well-being of the children and partners of sexual offence parolees living in the community. January 1993 to June 1996.
- Lutherwood Assessment & Clinical Resource Centre and [Lutherwood Mental Health Centre](#). September 1990 to February 1996. A Team Leader - responsible for the leadership of an interdisciplinary team (psychiatrist, psychologist, nurse-practitioner, social worker, school teacher, chaplain, child & youth care workers). Developed and co- led the *Lutherwood Male Adolescent Sexual Offender Group*. Clinical consultation to other professionals in Waterloo Region, including Waterloo County Public School Board, Family and Children's Services of Waterloo Region, & Waterloo Region Parole & Probation Services.
- Rapport Youth & Family Counselling Inc., Brampton , Ontario . January 1988 to September 1990. Caseload consisted of the following treatment areas: sexuality, sexual offences, family violence, depression, suicide ideation, relationship and other personal adjustment issues. Clinical tasks include intake, crisis intervention, individual, couple and family therapy, and group therapy.

Sexual Abuse Specific

- Providing consultation and curriculum development for the Advocates for Male Victims of Sexual Abuse (AMVOSA), Waterloo Region, Ontario . AMVOSA is a voluntary organization supported by a grant from the Ontario Trillium Foundation. Central purpose of the grant is to design and implement a comprehensive training/education curriculum for therapists, volunteers and community organizations to support males who have been sexually abused. Partners of AMVOSA include Canadian Mental Health Association, John Howard Society and Community Justice Initiatives. January 2002 to Present.
- Employee Assistance Program (EAP) family therapist, sexual offence specific & sexual abuse treatment provider through Pace Consulting Group, Inc. Waterloo Region. April 1995 to Present.

- Lutherwood Assessment & Clinical Resource Centre and [Lutherwood Mental Health Centre](#). September 1990 to February 1996.
- [Rapport Youth & Family Counselling Inc.](#), Brampton , Ontario . January 1988 to September 1990. Caseload consisted of the following treatment areas: sexuality, sexual offences, family violence, depression, suicide ideation, relationship and other personal adjustment issues. Clinical tasks include intake, crisis intervention, individual, couple and family therapy, and group therapy.

Anger Management & Violence

- Employee Assistance Program (EAP) family therapist, sexual offence specific & sexual abuse treatment provider, workplace violence consultant & facilitator/mediator through Pace Consulting Group, Inc. Waterloo Region. April 1995 to Present.
- A co-leader of the Partner Assault Response (PAR) Program through Design for a New Tomorrow. St. Catharines . This is a Court mandated treatment program for males who have assaulted their intimate partners. The group design provides Cognitive Restructuring and Relapse Prevention Treatment for these male offenders. July 2002 to 2004.
- Clinical practitioner with The Associated Clinical Professionals, a group consisted of clinical and educational psychologists. Caseload mainly in areas of family violence, therapy/mediation, and with men who sexually offended. 1995 to 1997.
- Lutherwood Assessment & Clinical Resource Centre and [Lutherwood Mental Health Centre](#). September 1990 to February 1996.
- Employee Assistance Program (EAP) family therapist specializing in family violence through Guelph Wellington Counselling Centre, Waterloo Region. July 1991 to 1993.

Mediation

- Currently on the roster of the Centre for Family Mediation. The Centre is dedicated to bringing comprehensive and affordable family mediation services to all residents of the Niagara Region served by the Superior Court of Justice in St. Catharines. In collaboration with the Ministry of the Attorney General of Ontario, family mediation services are offered on a sliding scale geared to income. 2001 to Present.
- Employee Assistance Program (EAP) workplace violence consultant & facilitator/mediator through Pace Consulting Group, Inc. Waterloo Region. April 1995 to Present.

Family Life Educator

- Out into the World: Parenting the 6 - 11 Year Old; Teenager Wannabe: Parenting the 9 - 12 Year Old; Those Challenging Teen Years: Parenting the 13 - 18 Year Old; Parenting Children with ADHD; and Raising Children in Canada. September 1990 to Present.
- Lutherwood Assessment & Clinical Resource Centre and [Lutherwood Mental Health Centre](#). September 1990 to February 1996.

COMMUNITY DEVELOPMENT

A member of Queen Elizabeth Public School Council. Kitchener, Ontario. 1996 to 1998. To provide an advisory role to the school principal and school board trustees in their decision-making on educational matters.

A member and Board of Director of the Sand Hills Community Development, Inc. Kitchener and Waterloo, Ontario. August 1988 to June 1991. A nonprofit corporation providing transitional housing and resettlement services for refugees in townhouse units of the Sand Hills Cooperative Homes, Kitchener.

Resettlement of Vietnamese refugees in Kitchener-Waterloo and Toronto areas. January 1980 to August 1988.

A founding member and Board of Director of the Brighton Yards Housing Cooperative. Waterloo, Ontario. October 1984 to October 1985. A 2.5 million dollars, 45 units, nonprofit housing cooperative.

PROFESSIONAL PRESENTATIONS

Management Staff Training: Crisis Intervention in the Work Place. Regional Municipality of Waterloo, EIS Dept., April 7, 2009.

Anti-Harassment Awareness in the Work Place. The Perimeter Institute of Theoretical Physics. Waterloo. September 16, 2008.

Recognizing and Preventing Burnout. Sybase. Waterloo. September 19, 2007.

Child Protection Mediation: An Advanced Certificate Course. Co-/Helper of Joan Sinclair & Kathleen Chapman. 3 Full-Days Certificate Course. Waterloo. December 4 – 6, 2006.

Facilitate the development of Team Vision, Mission Statements & Values of the “Two Rivers Family Health Team”. Cambridge, Ontario. September 21st, 2006.

Opening the Door to Working with Male Survivors of Sexual Abuse: Working Successfully with Adult Survivors. AMVOSA Full-Day Training Workshop, Guelph. May 17, 2006.

Opening the Door to Working with Male Survivors of Sexual Abuse: Therapeutic Best Practices with Adolescent Male Survivors. AMVOSA Half Day Training Workshop, Fergus. April 19, 2006.

Supporting Our Schools in Managing Risk with Sexually Acting Out Young People. Waterloo Catholic District School Board. Kitchener . December 16 th , 2005

Work Place Violence. Regional Municipality of Waterloo, EMS Management Group. Kitchener. May 16, 2005.

Panel: Management of Male Adolescent Sexual Offenders in Family & Children's Services Care. Family & Children's Services of Waterloo Region. Kitchener. May 9, 2005.

Conflict Management in the Work Place. World Access. Waterloo. November 5th & 12th 2004.

Crisis Prevention: Managing Potentially Dangerous Situations. Regional Municipality of Waterloo, Provincial Offences Court Administration, August 17, 2004.

Using Family Therapy in Child Protection Cases. WLU Part-Time Master of Social Work Studies. Advanced Clinical Social Work. March 16, 2004.

Successful Supervision: Role of the Supervisor. Regional Municipality of Waterloo, Employment & Income Support, & Social Services, November 12, 2003.

Work Place Violence. Regional Municipality of Waterloo, Joint Health & Safety Committee, October 30, 2003.

Violence in the Work Place. Regional Municipality of Waterloo, Grand River Transit, October 20 - 22, 2003.

Working with Young Male Sexual Offenders. Huron County CAS & Police, Goderich. February 6, 2003.

Conflict Management & Resolution Workshop. D.A.C. Trucking Company. Paris & Walkerton. September 19, 2002.

De-escalating Potentially Violent Situations. Regional Municipality of Waterloo, Community Mental Health Division. September 18 & 20, 2002.

Opening the Door to Successful Therapy with Sexually Abused Males. 24 th Annual Guelph Sexuality Conference. University of Guelph, Ontario. June 19, 2002.

Therapeutic Best Practices with Adolescent Male Survivors. AMVOSA Half Day Training Workshop, Kitchener. May 8, 2002.

Crisis De-escalation Training. Regional Municipality of Waterloo, Social Services Department. April 18, 2002.

Working with Developmentally Handicapped Sexual Offenders. Walkerton Community Support, Walkerton. October 17, 2001.

Understanding & Responding to Potentially Violent Employees in the Workplace - An Overview. Regional Municipality of Waterloo, Human Resources Department. June 29, 1999.

Child Pornography, Pedophilia & the Internet - An Overview. Presentation to the Waterloo Region Sexual Offenders Treatment Network (Kitchener), Waterloo Region F&CS. April 15,

1999.

Clinical Work with Asian Clients. A Seminar for Therapists and Occupational Nurses of Wellington Industrial Medical & Homewood Health Services. Guelph, Ontario. November 27, 1996.

Sexual Offender Specific Treatment - An Overview. Presentation to the Master of Social Work graduating class, 1996. Wilfred Laurier University, Waterloo, Ontario. February 29, 1996.

Adolescent Sexual Offender Group Treatment. Presentation to the Social Services graduating class, 1996. Mohawk College, Brantford, Ontario. November 27, 1995.

Systemic Social Learning Approach to Treatment of Adolescents & Families in the Milieu. Lutherwood Children's Mental Health Centre, Waterloo, Ontario. September 5, 1995.

Adolescent Sexual Offender - Engagement & Treatment Issues. A Training Course for mental health practitioners. Lutherwood Children's Mental Health Centre, Waterloo, Ontario. November - February, 1995.

Clinical Profiles of Male Adult Sexual Perpetrators. Presentation to the Waterloo Region Office of the Ministry of Community & Social Services. November 22, 1994.

A Cognitive Behavioral Approach for Group Treatment of Male Adolescent Perpetrators. Presentation to The Sexual Abuse Treatment Program of Family & Children's Services of Waterloo Region. November 25, 1994.

Assessment & Treatment of Adolescent Sexual Offender. A Training Workshop for Probation Officers of the Waterloo Region. October 5, 1994.

Gender Issues: Co-Therapy of Male Sexual Offender Group. Presentation to Child & Adolescent Perpetrators Treatment System (London), CPRI. February, 1993.

LANGUAGE PROFICIENCY

English, Mandarin, Hainanese, Cantonese, Hokkien, and Teochew.